

Voyager, A Public Charter School  
Voyager Governing Board of Directors Meeting

Date: December 1, 2016 @ 5:00 p.m.

November Meeting Minutes

Date: December 1, 2016

Agenda - 5:15 p.m.

- I. Call to Order
  - a. Members present: Jeff Vilardi, Evan Anderson, Philip Hasha, Chuck Harris, Wallace Kelly, Meghan Bonnie, Amy Fiandach, Deb, Kristi Dagdagan, Bryan Yucco
  - b. Members not present: Tom Rubel (arrived just prior to conclusion of the meeting)
  - c. Guests: James Muneno, Michelle, Serena La, Anne Everingham, Sue Dueber, Danielle, Erin Allan, Kelly Ralleta
  - d. Motion to approve last meeting's minutes:
    - i. Approved
  - e. Open Forum
    - i. James Muneno (4th/5th Grade Teacher)
      1. Representing school stakeholders (teachers and parents) in regards to next year's hiring process of a new principal.
        - a. Shared a letter requesting Governing Board to deny the motion to outsource a principal search and reconsider spending \$20K hiring agency fee, and instead consider an in house search with stakeholders and board interviewing. Over 20 teachers and staff signed the petition to consider Evan Anderson.
      2. Danielle (parent)
        - a. Has had a pleasant experience at Voyager with good teachers
        - b. Concerned that a formal statement has not been made in regards to Jeff's resignation
          - i. Philip: The announcement will be made immediately after this meeting
          - ii. Kristi: As parent representative, she wanted to wait until the October meeting minutes were approved before communicating Jeff's resignation with families, looking for additional support
      - c. Concerned that Governing Board meeting minutes and agendas are not available on the website
        - i. Philip will look into this, as he has signed all of the past meeting minutes.
        - ii. Agenda to be posted publicly at least 5 days prior to the meeting.

## II. Stakeholders Reports

### a. Chair Report

#### i. Philip

1. Congratulations to Voyager in receiving a 5 year contract from the Charter Commission
  - a. Motion to approve contract as is
    - i. Amy: second.
2. Long-term success
  - a. Suggests to postpone any decisions on changing Board Composition after looking at data. Governance Committee (Amy, Tom) will look at material regarding compositions of other nonprofit boards, and will report back at a later date
    - i. Need a parent representative in Governance Committee
  - b. Methodologies noted as making Voyager a unique school of choice-No one from the board is looking to change these methodologies or reduce them.
  - c. Committee work is not limited to board members. Open invitation to all parents, teachers and community members to join committees.
3. Principal Search
  - a. Philip proposing a \$20K principal search through a professional recruitment agency, and believes this is the best method to find a principal and eliminate principal turnover at Voyager.
  - b. Meghan: Looking to address turnover, and Evan has ties to the school and community. Previous 2 principals did not.
  - c. Brian: Were principal searches local or in mainland? -Previous principal searches were done locally and on the mainland.
  - d. Sue: Is Philip independently responsible for selecting the principal? Are parents and teachers recused?
    - i. Philip: Yes. The decision is left up to the community members (Philip, Wallace, Chuck, and Tom) and there has been discussion that the responsibility lies solely with the chair
  - e. Kelly: Voyager is a very unique school with unique methodologies - and a large scale search does not guarantee finding someone who can meet Voyager's unique needs
  - f. Philip:
    - i. Wants to get teacher feedback on what they want in a principal through a survey-teachers and parents have previously shared this information through Quality Principal Factors

- g. Anne: What is a professional recruitment going to be able to provide that we wouldn't be able to do in house with an interview committee?
- h. Phillip suggested Inkinen for the principal search agency.
- i. Sue/Amy-As the amount is above \$10,000 the procurement policy states that it will need to go to bid, with at least 3 companies participating and a process of selection to choose the winning bid

4. Vote

- a. 2 no
- b. 5 yes
- c. 1 abstain

b. Parents

- i. Suggested a Coffee Talk for Jeff to communicate resignation. Sue Deuber did this and it was well received.

c. Teachers/Staff

- i. Teachers and staff have voiced concerns over lack of soap and paper towels in both teacher and student bathrooms
- ii. There have been concerns voiced over the lack of Governing Board minutes on the school website and the agenda is not shared with Governing Board members or made public prior to the meeting

III. Facilities:

- a. Evan
  - i. Gaga pit finished
  - ii. Proposal for additional surveillance cameras

IV. Finance

- a.

V. Governance:

- a. No update at this time

VI. Site Council:- Has not met this year

VII. New Business

- a. Phillip:
  - i. Next meeting scheduled for December 15, would like to forgo that meeting and meet in January only due to rescheduling of November meeting until December 1st..

Adjourned 7:25 p.m.

Next meeting is January 19, 2017 at 5:00PM

Location: Voyager School Room 206

Respectfully Submitted by:



---

Phillip Hasha, Board Chair



---

Meghan Bonnie, Secretary